

MINUTES OF FACULTY SENATE MEETING #110

The Faculty Senate met on Wednesday, November 8, 1989 at 3:30 p.m. in the Senate room of the University Center with President Julia Whitsitt presiding. Senators present were Andrews, Barr, Beckner, Brink, Burnett, Curry, Dometrius, Ervin, Finn, Fish, Harp, Hall, Hildebrand, Howe, Hurst, Kimmel, Long, McClendon, Mann, Mehta, Nathan, Owens, Pearson, Peters, Peterson, Richardson, Rinehart, J. Smith, R. Smith, Strauss, Tallent, Thompson, Trost, Troyansky, Vann, Wagner, Westney, and Williams. Senators Couch, Hartwell, Hayes, Hennessey, Hill, Lee, O'Callaghan, Piatt, Tock, and Wilson were absent with reason.

I. Introduction of Guests

President Whitsitt called the meeting to order at 3:35 p.m. and recognized the following guests: Robert Lawless, President; Donald R. Haragan, Executive Vice President and Provost; Len Ainsworth, Vice Provost; Virginia Sowell, Associate Vice President for Academic Affairs; Thomas G. Newman, Associate Vice President for Computing and Information Technologies; Denise Jackson, Office of Development; Jim Barlow, Lubbock Avalanche Journal, and Cortchie Welch, University Daily. Attending from the Student Association were the following students: Malcolm Smith, Kendra McKenzie, and Nick Federspiel.

Professor John Bliese served as Parliamentarian for the meeting.

II. Consideration of the Minutes of the October 11, 1989 meeting

At the request of Don Cosby, Vice President for Fiscal Affairs, President Whitsitt offered the following correction: The sentence which read "The deductible was reduced from \$2,000 in 1988 to \$1,000 in 1989." should be changed to "The maximum out-of-pocket amount was reduced from \$2,000 in calendar 1989 to \$1,000 in calendar 1990." Senator Brink moved approval of the minutes as corrected. With a second the minutes were approved.

III. Reports from Faculty Senate standing committees

Committee on Committees - Senator Mehta, chairperson, submitted the following names of Faculty Senators to fill vacancies in the 1989-90 Faculty Senate Standing Committees:

Academic Programs - Richard W. Tock, Engineering

Budget Study Committee - Sue Tolleson Rinehart, Arts & Sciences

Faculty Status & Welfare - John M. Howe, Arts & Sciences

Study Committee B.- Richard W. Tock, Engineering

Randall Peters, Arts & Sciences

Study Committee C.- C. Reed Richardson, Agricultural Sciences

Mehta move acceptance of the committee report. The report was unanimously accepted.

Budget Study Committee - Senator Fish, chairperson, reported that the three priorities emerging from the survey of Faculty Senators at the previous meeting were as follows: (1) Administrative Strategies for Seeking a Fair Share of Funding for Texas Tech, (2) Library Funding, and (3) Cost of Administration to Faculty Budget. Senator Fish further stated that the poll taken in the Faculty Senate last spring yielded similar results. The committee subsequently met with Gary Wiggins, Director of Institutional Research, and discussed the possibility of entering this data

into the main frame faculty data base. The committee also met with Don Cosby, Vice President for Fiscal Affairs, to discuss the university budget in general, and specifically to gain information regarding library funding. Cosby presented information indicating that from Fiscal 1989 to Fiscal 1990 the library will receive a 15 percent increase in funding.

Faculty Status and Welfare Committee - Senator Kimmel reporting for Chairperson Richardson, moved the acceptance of Part I of the report regarding new faculty development (see attachment) The report was unanimously accepted. Senator Kimmel moved the acceptance of Part 2 of the report recommending that the president of the Faculty Senate carry the mace at both commencement ceremonies in December, 1989. The committee would then recommend a permanent procedure for later ceremonies. The recommendation passed.

Study Committee A. - Senator Burnett reported for Chairperson Couch who is out of town. Burnett stated that librarians do not meet the criteria for membership in the Faculty Senate. The Constitution currently states that "the Faculty Senate shall be composed of Senators representing the voting faculty at Texas Tech University. The voting faculty shall consist of all persons under full-time contract who have completed residence of one year at this university and whose appointments make them eligible for tenure." The Constitution could be changed to allow librarians and other professional persons to become members of the Faculty Senate. The committee is surveying other universities to determine how they have dealt with the question.

Faculty Planning Group - Senator Brink, chairperson, moved that the Faculty Forum proposed in an attachment become a permanent part of the Faculty Senate minutes. With a second the motion passed.

IV. Reports on Councils

Research Council - Senator Peters, Representative, reported that this council changed its meeting time to the first Wednesday each month. The first four recommendations of the Faculty Senate recommendations for research adopted last spring were considered at the September meeting of the Research Council. No objections of substance were raised to these recommendations. The remaining recommendations, 5 through 23 met varying degrees of acceptance. (see attachment)

Donald Haragan, Executive Vice President and Provost, stated the recommendations of the Research Council are far from the end of the line in the review of research needs.

President Whitsitt asked for questions regarding other council reports, which were submitted in written form. Vice Provost Ainsworth offered a correction to the Operations Council minutes. The sentence in Item 3 regarding the mentoring program stating "400 faculty and staff" should be changed to 40 faculty and staff.

Affirmative Action Committee - Senator Rosslyn Smith, Representative, read three proposed additions to the Texas Tech University Affirmative Action Hiring Policy for Tenure Faculty Positions: The additions are as follows:

1. A college which has a tenure track faculty position available must first make a legitimate offer to a qualified minority, woman or man, depending on which group is underrepresented. This requirement will apply so long as that college has an underrepresentation of minorities, women or men, as determined by the University's Affirmative Plan.

2. For those who accept faculty positions under stipulation of Section 1, relocation assistance will be provided from special funds established for this purpose.

3. Additional funding for faculty salary increases would be provided to colleges that are successful in hiring and retaining a substantial number of faculty from minority or underrepresented groups.

These proposed changes will next go to the Provost's Council for approval. Senator Strauss moved that this issue be referred to the proper Senate committee for study and report. With a second the motion passed.

Student Senate - Senator Brink, liaison, reported that he attended a Student Senate meeting and was favorably impressed. The Student Senate has addressed such matters as bicycle paths, trash cans around campus, extension of hours for the campus shuttle, pedestrian crosswalks, and restoration of the dairy barn. The Student Senate voted against press censorship by the United States Senate, which instructs student newspapers not to carry advertising encouraging alcoholic consumption. The Senate also discussed plans for student retention and faculty teaching evaluation.

Old Business

President Whitsitt reported that Haragan had clarified the Intellectual Property policy by stating the policy recommended by the Faculty Senate is now the policy in effect.

Whitsitt reported that the Task Force for the Student Evaluation of Faculty is proceeding with their business. They have divided into subcommittees to work on separate projects.

VI. New Business

Report on faculty hiring and resignation/termination:

Whitsitt reported that, according to the minutes of the Board of Regents meeting, October 7, 1989, during the period July 1989 through September 1989 there were a total of 25 professorial appointments: 2 full professors (one of whom was hired as a dean); 1 associate professor; 6 tenure-track assistant professors; 2 visiting associate professors; 12 visiting assistant professors; 2 adjunct assistant professors. During the same period there were 13 professorial resignations/terminations, including retirements: 5 full professors; 3 associate professors; 4 assistant professors; 1 visiting assistant professor. This indicates, in tenured and tenure-track ranks, a net loss of 3 professors and 2 associate professors, and a net gain of 2 assistant professors. In all ranks, however, there has been a net loss of 3 tenured and tenure-track faculty members, and a net gain of 15 visiting or adjunct professors.

Resolution on the invasion of the term paper vendors:

Senator Strauss presented a resolution asking the Faculty Senate to uphold academic integrity by offering assistance to the university authorities who attempt to stop advertising the sale of term papers. With a second the motion passed.

Discussion of perquisites given by textbook publishers in return for adoptions

President Whitsitt reported that Haragan and Goodin expressed concern over rumored kick-backs to faculty members or departments for textbook adoption. Whitsitt referred this matter to Committee B for study.

Resolution on relations between faculty and the development office

Questions have been raised regarding how faculty may cooperate with the Development Office. Kathleen Hennessey presented in writing a resolution regarding this process. It was decided to defer the issue until a White paper can be issued by the Development Office.

VII. Remarks by Donald Haragan, Executive Vice President and Provost

Provost Haragan reported on the formula funding process. The Coordinating Board contracted with consultants to make recommendations regarding formula funding. The following were their recommendations:

1. The formula funding system should be maintained.
2. Each university should be able to set its own tuition. This is now true for graduate programs.
3. Research should be removed from formula systems. This would impact small schools more than large universities, although the University of Texas and Texas A&M are both quite concerned.
4. Mission statements should be used to determine programs and degree levels to be funded at various universities. This is already being done.
5. Use incentive funding for policy objectives.
6. Continue lump sum funding.
7. Simplify formula review process. Institute review by three committees: one for universities, one for community colleges, and one for health sciences centers.

Faculty members can attend the teleconference on AIDS, November 16, 12:00 to 3:00 p.m.. President Lawless will present ideas for the development of research to the Sigma Xi meeting at 12:00, November 16.

Provost Haragan said that we are not satisfied with our funding through the Advanced Research Program (ARP) and Advanced Technical Research Program (ART) although we received more funding this year than last year. Four colleges received funding for a total of 3.65 million dollars. University of Texas at Arlington received more money than Texas Tech. We gained on the University of Houston.

Haragan assured the Faculty Senate that research dollars brought to the university do not alone measure a faculty member's productivity. However, there is currently no way to report to the Regents on unsponsored research.

VIII. Announcements

President Whitsitt congratulated Shelley Harp and Herschel Mann for being honored by Mortar Board as outstanding teachers.

The next Senate meeting will be on the first Wednesday, December 6, to avoid conflict with final examinations.

Whitsitt will attend the Conference of Faculty Governance Organizations November 29 through December 1, so the Agenda Committee will meet Monday, November 27.

The meeting adjourned at 4:54 p.m.

Respectfully submitted

A handwritten signature in cursive script that reads "Betty Wagner".

Betty Wagner
Secretary 1989-90